

Meeting #001 | 15 participants | Action name: MidAtlantic Employers' Association

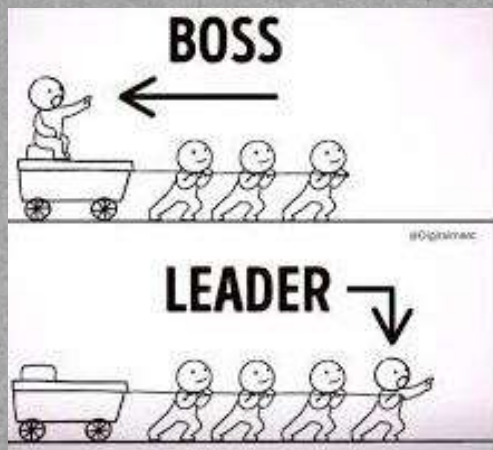
**Fighting Leadership
Laziness To Build A
Resilient Team**

[AAR]

MEETING

Date_ 09/18/2025

LEADING THE NEW WORKFORCE



THE COMFORT ZONE IS WHERE GOOD LEADERS GO TO RETIRE EARLY

What's the easiest leadership habit you fall back on when you're tired or stressed?

THE NEW GENERATION OF EMPLOYEES



LOYALTY WITHOUT ENGAGEMENT

BECAUSE I SAID SO VS. WHY IT MATTERS

TENURE VS. TRUST AND CONNECTION

PURPOSE, DEVELOPMENT, FLEXIBILITY

PEOPLE DON'T LEAVE THEIR COMPANIES,
THEY LEAVE THEIR LEADERS



ADAPT AND OVERCOME

THIS IS AN EMERGING MARKET

RANK

LACK OF ENGAGEMENT

TOUGH CONVERSATIONS

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GOOD

BUILDING RESILIENCE

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COURAGE



COMFORT

THE HOW?



STORY TELLING

TWO-WAY FEEDBACK

TRUST

TRUST AND ACCOUNTABILITY



TRANSPARENCY



OWNERSHIP OF OUTCOME



FAILURE AND SUCCESS



CATCH THEM IN THE ACT

MONEY CAN'T BUY CULTURE

- ❖ CORE VALUES
- ❖ EMPATHY
- ❖ EMPOWERMENT
- ❖ PTO

THE WAR YEARS



EVOLVE SLOWLY

CRAWL, WALK, RUN

NOT SPRINT, STUMBLE, MEDEVAC



THANK YOU

“A COMFORTABLE
LIFE IS FULL
OF WASTED
POTENTIAL”

